



LEADERSHIP GARDEN[®] FUND

Cultivation Grants Practice Project

INFORMATION

Overview

The Cultivation Grants support the “organic leadership development” in individuals and groups to sprout greatness with a unique purpose and aim.

The **goal** is to provide seed money for the creations of projects that will address the root causes of the social and environmental issue we face today, using the six leader-friendly gardening practices.

The **objectives** are to:

- Empower Members to create and implement leader-friendly gardening Practice Projects
- Engage Members in using the principles and practices for growing a thriving Leadership Garden
- Recognize innovative and creative Leadership Garden “Practice Projects” that make a positive difference in the lives of the members and those they serve
- Re-sow the seeds of greatness in the homes, schools, communities, businesses, and organizations of the Members.

How the Fund Works:

- The owner of Leadership Garden Enterprises LLC established the Fund in December of 2008, with an ongoing commitment to dedicate 11% of company proceeds into the Fund.
- Registry members, through their membership and product and service purchases, help grow the Fund and constitute the local and online global community growth momentum.
- Practice Project grants advance and strengthen the Member group’s unique organizational mission by providing the opportunity to practice their skills and make an impact locally.

In this partnership, the growth of the Fund depends directly on the Leadership Garden Legacy growth cycle designed to: inform, empower, and engage your unique leadership ability and re-sow the seeds of greatness around you. However, this really is about you and your organization developing your organic leadership abilities to make the difference only you can make as your unique Legacy. In doing so, you expand your organization’s reach and help turn rocky soil into fertile ground. Through this ongoing process, you nurture and grow the human potential in everyone – especially children – as a global Leadership Garden Legacy.

Who is eligible?

Members of the Leadership Garden Registry that are charitable organizations and are tax-exempt under IRS Code Section 501(c)(3) and are public charities under Code Section 509(a), including public universities and educational non-profits.

Size of grants: \$250-500

Award Seasons:

Fall:

Applications due by August 1
Awards made by August 31

Winter:

Applications due by November 1
Awards made by November 30

Spring:

Applications due by March 1
Awards made by March 31

Summer:

Applications due by May 1
Awards made by May 30

Leadership Garden Enterprises LLC, on behalf of the Leadership Garden Fund, reserves the right to make grants or not make grants in each cycle.

Project Awards: One per category

- Inclusion Projects - Be nonjudgmental
- Safe and Healthy Community Projects - Don't enable
- Compassion Projects - Use empathy
- Kindness projects - Prune gossip
- Accountability projects - Eliminate blame
- Healing Projects - Eradicate Victimization

How to apply:

- Review the Project development process, category specifications, and grant criteria.
- Complete the application.
- Mailed applications must be postmarked by the due date for each granting season.
- Faxed applications must be received by the due date for each granting season.

Mail or fax materials to:

Leadership Garden Fund
PO Box 841
Albany, OR 97321

Fax: 541-926-3524
Questions? 541-928-2232
email: info@leadershipgardenfund.com

Practice Project Development Process:

Step One:

A Member group creates a unique purpose and aim statement for their project. *The Leadership Garden Guidebook* lesson and exercise 5 will assist you. It is recommended that you use the Guidebook as your tool to help you create and design your project.

The projects are intended to:

- empower choice and responsibility
- develop new experiences, actions, and results that help uproot the causes of many social and environmental issues
- engage your group in practicing the eight principles and practices of thriving leadership

Step Two: Begin the project development process with a possibility statement.

What would be possible if

For example:

- What would be possible if these leader-friendly gardening practices were used daily to create thriving environments in homes, work places, or classrooms?
- What harmful behaviors would need to be weeded personally and with those around you?
- What difference would these practices make in addressing the root cause of social and environmental issues?

Goals and **objectives** should be stated for the project in a thriving context. See examples below:

- **Inclusion Projects** - Be nonjudgmental
 - Projects that promote unity in your group or among diverse populations
 - For example - may address racism, hate crimes, phobias, and bigotry
- **Safe and Healthy Community Projects** - Do not enable
 - Projects that create positive and proactive safe and healthy engagement
 - For example - may address highway safety issues, alcohol, tobacco, and other drug use (ATOD), teen pregnancy
- **Compassion Projects** - Use empathy
 - Projects that promote listening and communication skills
 - For example - may address relationship issues, suicide, isolation, and conflict resolution
- **Kindness projects** - Prune gossip
 - Projects that promote kindness or other various activities that foster caring and being in service of others
 - For example - addresses apathy, narcissism, isolation, and disconnection

- **Accountability projects** - Eliminate blame
 - Projects that promote personal responsibility, stewardship of the environment, and caring for nature
 - For example - crimes against property and others
- **Healing Projects** - Eradicate Victimization
 - Projects that promote healing and positive engagement among people harmed by others or circumstances
 - For example - may address bullying, violence, abuse, etc.

Choosing to thrive and to be responsible to develop and engage your unique individual and group leadership talents and gifts, does make a difference.

This organic approach to leadership development and face life challenges: *engages critical thinking, creativity, and innovation*. It employs the four leader behaviors: *visualize, organize, harmonize, and energize* with a purpose and aim to make a difference, rather than relying upon the reduction of a problem model.

Grant Criteria

Awards will be based upon:

- innovation and creativity
- efficient use of funds
- outreach (# of members involved and size of the audience reach)
- positive impact on the members and audience

Requirements:

You **are not** required to provide statistical evidence that your projects prevented or reduced a problem. You are **required** to capture your personal and group experience, the actions you took, and the results you achieved in the form of a "Practice Project Impact Story" final report.

For example:

- What did you learn from this process?
- What new skills did you gain as a group and individual?
- What difference did you make in the lives of others with your Project?
- How do you know?

Additionally, grantees agree to allow their Impact Stories to be used for promotional purposes in printed, and electronic form, and to be posted on the Cultivation Grants Showcase section of this website, without further remuneration.

Funded and completed Projects will be placed in the Nomination Pool for the annual Leadership Garden Greatness Awards that begin in 2010.

Grant funds may not be used for:

- Leadership Garden Registry membership fees
- Leadership Garden Enterprises LLC and its divisions; Leader Garden Press and Leadership Garden Services: product and material purchases, training, coaching, or speaking fees
- Grants to private foundations and corporate soles
- Any pre-existing pledge, dues, membership fees, benefit tickets, goods bought at charitable auctions or for any private benefit
- Lobbying, political contributions, or to support political campaign activities

Grants are made on checks bearing the name of: **Calvert Social Investment Foundation**, accompanied by a letter from Calvert Foundation recognizing the *Leadership Garden® Fund*.

Grant Administration:

The Leadership Garden Fund is administered through the Calvert Giving Fund: The Socially Responsible Donor Fund™ of the Calvert Social Investment Foundation on behalf of the owner of Leadership Garden Enterprises LLC.

As the administrator of the Fund, the Calvert Foundation retains the right for final approval of all grant recommendation to ensure compliance with all state and federal laws governing foundation operation and charitable giving.

To learn more about our chosen Fund administrator and social investment funds visit www.calvertgiving.org